

# LEEWIN-NATURALISTE JUNIOR SOCCER ASSOCIATION

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## BY-LAWS

1. These by-laws should be read in conjunction with the constitution of the Leeuwin-Naturaliste Junior Soccer Association (LNJSA), which covers Membership of the Association and the role of the LNJSA Committee ('the Committee').
2. The LNJSA is a member of Football West and any regulations set by Football West must be followed by the LNJSA unless written permission has been granted to alter these regulations.

## ADMINISTRATION

3. The LNJSA may remunerate some or all office bearers, as determined by the LNJSA Committee according to the following conditions:
  - (a) Remuneration for the following twelve-month period will be determined and set by the Executive Committee and approved by the Committee at the last Committee meeting prior to the AGM
  - (b) In accordance with the LNJSA constitution, all office bearer positions shall be declared vacant at the commencement of each AGM. Nominations for each position shall then be accepted for a one-year term at that AGM.
  - (c) An individual accepted to one of these roles will be responsible for recording the hours undertaken in performance of his/her role which must be made available to the Committee upon their request.
  - (d) Any person accepted to an office bearer position may be subject to a performance review by the Committee.
  - (e) Appointment of LNJSA Country Week coordinator(s) is covered in the [section](#) specifying Country Week by-laws.

## COMMITTEE MEETINGS

4. The LNJSA shall convene meetings of the Committee when deemed necessary (typically monthly). A full report of each meeting shall be recorded in the Committee minutes.
5. The Committee meeting will be held at a date, time and place to be fixed by the Committee.
6. A maximum of two delegates shall be allowed from each Affiliated Club on the LNJSA Committee.
7. Each Committee delegate must be a member of the Club he/she represents. The delegate's name must be entered in the official minutes of the meeting, as proof of attendance.
8. All Committee members present and entitled to vote shall vote on all questions
9. The President, Vice President, Secretary and Treasurer make up the LNJSA Executive.
10. The LNJSA Executive, amongst other activities, is responsible for the day to day running of the Association, for driving new initiatives and providing leadership, for liaising with other Associations and Soccer organisations for the benefit of LNJSA Clubs and their members.

11. In regards to the FW Service Agreement, the Vice President is responsible for liaising with Football West on behalf of the LNJSA Committee.
12. Apologies for non-attendance at a Committee meeting must be in writing, by email or telephone communication to the LNJSA Secretary, prior to the meeting commencing.
13. Any tabled motion which is not adopted at a Committee meeting cannot be proposed again for a minimum of three months, unless it has had significant amendments.
14. The LNJSA Secretary is responsible for incorporating into these by-laws any motion resolved at a Committee meeting which changes the operating procedures of the LNJSA. Copies of the updated by-laws shall be forwarded to all Affiliated Clubs within two weeks of any amendment.

## ACCOUNTS & FINANCE

15. The account for each club is determined by the type and number of players each club registers to play in the LNJSA competition.
16. Should a club have difficulty making full payment within 30 days of receiving an invoice from the LNJSA, an instalment plan (maximum of 3 payments) negotiated with the LNJSA Treasurer, and approved by the LNJSA Committee, must be adhered to.
17. Should a club be permitted to pay by instalments, the first payment (due within 30 days of the first invoice) MUST cover the FFA/FW component for all registered players of their club to ensure every player is properly insured.
18. Registrations that occur after the commencement of the season should be paid monthly. (i.e. All registrations accepted in May should be paid to LNJSA by June 1<sup>st</sup>.)
19. The Committee shall take such action as it sees fit to recover any money owed by an un-financial Club, including but not limited to:
  - (a) loss of points for each round the club is in arrears; and/or
  - (b) disqualification of the Club; and/or
  - (c) employing a debt recovery agency: and/or
  - (d) employing solicitors to initiate legal proceedings.
20. Any cost incurred by the LNJSA in taking any or all of the steps in by-law 19 shall be deemed to be part of the money owing to the LNJSA by the un-financial club and recoverable as a debt owing.
21. The maximum expenditure of incidental funds that LNJSA office bearers are approved to expend between meetings of the committee shall be \$150.00. Any anticipated expenditure above \$150 for incidental expenses needs to be approved by the Committee at a regular meeting of the Committee.
22. The Committee will determine at the first meeting after the AGM what aspects of Association business qualifies under the terms "out of pocket expenses" and the upper limit of any claim.
23. All "out of pocket" claims must be substantiated before payment can be authorised at a regular meeting of the Committee.

## TEAM NOMINATION

24. A team nomination deadline for affiliated clubs will be prescribed by the LNJSA Fixtures Coordinator and Registrar at the first Committee meeting for the year. Affiliated clubs wishing to enter teams in the LNJSA Competitions must lodge their team nominations by the prescribed deadline.

## REGISTRATION OF PLAYERS

25. All players must register with the club of their choice and with FFA/FW before being eligible to play.
26. No person shall be eligible to play competition soccer under the jurisdiction of the LNJSJA until such time they have an "active" registration with FFA/FW and their club.
27. All registered players must have paid the FW Development Fee as part of their registration in order to participate in LNJSJA competitions.
28. If requested by the LNJSJA, Clubs must provide proof of a player's date of birth.
29. All registered players shall play in their natural age division according to the age they turn that calendar year (i.e. their age at 31<sup>st</sup> December that year), with the following exceptions:
  - (a) LNJSJA Development Squad players, see rule 37
  - (b) Players may play 'up' in a higher age-division to a maximum of two years higher than their natural age division. In exceptional circumstances, a player may play 'up' in a higher age division greater than two years above their natural age division, where the player has been assessed by the FW Regional Development Officer or an appointed FW coaching representative and it has been concluded that:
    - i. the player's physical stature and technical ability are suited to playing in the older league; and
    - ii. the player's football development will significantly benefit from playing in the older league.
  - (c) The maximum age for a player to be eligible to play in a LNJSJA youth league is 18 in that calendar year.
  - (d) Girls playing in a 'girls only' FIFA Football competition must play in the correct age group according to the age they turn that calendar year i.e. their age at 31<sup>st</sup> December that year. An exception to this rule is when a girl plays in a higher division in accordance with clause 29(a).
  - (e) Girls playing in a 'mixed' FIFA Football or Small Sided Football competition are eligible to play in a competition where the maximum age is one year less than the age they turn that calendar year i.e. their age at 31<sup>st</sup> December that year. For example, a girl who turns fourteen (14) in the year in question may register in the '13's & under' (U13) mixed age group.
  - (f) A club may request special permission from the LNJSJA for a player (boy or girl) to play in a younger age group, although this is generally discouraged and would only be approved in extenuating circumstances. If such permission is granted, there will be a four game trial period during which time any opposing club may register a protest. If a protest is registered, the committee will re-examine the original request and decide whether to uphold the protest or not.
  - (g) A maximum of two (2) players covered by clause 29(e) may be allowed in any single team, unless otherwise approved in writing by the LNJSJA Committee.
30. The minimum age for boys / girls to be eligible for registration is stipulated by Football West.

## DEVELOPMENT SQUAD TEAMS

31. The LNJSJA may invite specific registered players to be part of a team for the purposes of improving the skills of those players.

32. This skill development would generally occur through (i) playing in a team with players of similar age against teams in an older age division, and (ii) playing in a team coached by coaches who are recognised as being more experienced.
33. The LNJSa and its Member Clubs, in conjunction with clause 29 (a), acknowledge that players in a development team will often be playing in a division two or more years older than many of the players in the development team would normally play in for their own club.
34. All potential Development Squad players must play for their Club team over playing for the Development Squad when both teams are fixtured to play each other
35. Fairest and Best points (3, 2, 1) for games involving a development team will only be awarded by the referee to players of the opposing team.

## COUNTRY WEEK

36. The appointment of the Country Week Coordinator will take place at the AGM.
37. The LNJSa will endeavour to create a system of succession, with the Assistant Country Week Coordinator supporting and learning the position of Country Week Coordinator in the year(s) preceding their nomination for the role.
38. Prospective Country Week coaches will need to provide the Country Week Sub-Committee details of their experience and qualifications through the LNJSa Country Week Coach Application form. The Sub-Committee will share the applicants' details and their recommendations with the Committee. The final decision will be made by a majority decision of the Committee.
39. All Country Week Squads will have a coach, assistant coach and a parent/adult helper.
40. All players must trial in their relevant age groups.
41. All age appropriate (to the FW competition rules) players playing in the LNJSa competition and/or playing in the SWSA competition resulting in junior aged players playing in the South West Soccer Association (SWSA), as long as those players are playing for a Club that has junior teams in LNJSa and they fulfil eligibility under the FW competition rules, those players will be eligible to trial.
42. Player eligibility is governed by the FW Competition Rules of Country Week.

## PLAYER TRANSFERS

43. At the completion of each season all players are free to re-register with the club of their choice.
44. Once a player has registered with the Club of their choice, should they subsequently wish to join another club before the end of that season, then they must complete NRR08 "Cancellation of Amateur Registration" and NRR11 "Supplementary Registration" forms (available from the Football West website). The forms must be completed in full including all relevant signatures, be submitted to Football West and copies forwarded to the LNJSa Registrar, before the player can play for the new Club.
45. Any club has the right to refuse an immediate clearance if a player has club property in their possession.

## INSURANCE

46. Players who have been registered, and coaches and officials of clubs affiliated with the LNJSa are covered by insurance under arrangements with Football West.

## GROUNDINGS & PITCH SET UP

47. Each Club shall be responsible for the 'set up' of match day football equipment at their own home ground. Where a number of clubs share a home ground, a roster should be developed by the clubs to share the 'set up' duties between each of the clubs involved on an equitable basis.
48. Where the match is the first fixtured match on any given pitch, the home team (i.e. the first fixtured team for that match) is responsible for setting up the pitch including putting up both nets and corner posts. If a match is the last fixtured match on any given pitch, the home team (i.e. the first fixtured team for that match) is responsible for packing up of the pitch by removing both nets and the corner posts.

## COMPETITIONS

49. All competitions of the LNJSa (i.e. League, Cup and any special competitions) shall be managed by the Committee.
50. The regular competition season will commence in term 2 and finish before the end of term 3 according to the dates for the school terms. There will be a break in fixtures over the school holiday break. (The length of the break will be determined by the Committee.)
51. From time to time, the LNJSa may invite teams from other Associations to participate in matches governed by the Association Competition Rules.

## PLAYERS PER TEAM

52. The number of players per team (including the goalkeeper) in each age group shall be as follows:
  - (a) Small Sided Football
    - i. U6 (Six and under) - four players, NO G/K (size 3 ball)
    - ii. U7 (Seven and under) - four players, NO G/K (size 3 ball)
    - iii. U8 (Eight and under) - seven players, including G/K (size 3 ball)
    - iv. U9 (Nine and under) - seven players, including G/K (size 3 ball)
    - v. U10 (Ten and under) - nine players, including G/K (size 4 ball)
    - vi. U11 (Eleven and under) - nine players including G/K (size 4 ball)
    - vii. U12 (Twelve and under) - nine players including G/K (size 4 ball)
  - (b) FIFA Football
    - i. Age group U13 (thirteen and under) - eleven players (size 4 ball)
    - ii. Age group from U14 (fourteen and under) to U16 (sixteen and under) – eleven players (size 5 ball)
    - iii. Youth leagues (older than 15) - eleven players (size 5 ball)
53. The minimum number of players in a team for FIFA matches (regular season and knockout cup) will be consistent with FIFA rules. [2019 currently: a minimum of 7 players on the field of play)
54. The maximum number of players allowed in a team for FIFA matches (regular season and knockout cup) will be consistent with FIFA rules. [2019 currently: A maximum of 17 players in one team i.e. 11 players and 6 substitutes.]

## MATCH DURATIONS & FIXTURES

55. The length of a match in each age group shall be as follows:

(a) Small Sided Football

- i. U6 (Six and under) - 2 x 20 min games with 5 min break
- ii. U7 (Seven and under) - 2 x 20 min games with 5 min break
- iii. U8 (Eight and under) - 2 x 25 min halves with 5 min break
- iv. U9 (Nine and under) - 2 x 25 min halves with 5 min break
- v. U10 (Ten and under) - 2 x 25 min halves with 5 min break
- vi. U11 (Eleven and under) - 2 x 25 min halves with 5 min break
- vii. U12 (Twelve and under) - 2 x 25 min halves with 5 min break

(b) FIFA Football

- i. U13 (thirteen and under) - 2 x 30 min halves with 10 min break
- ii. U14 (fourteen and under) – 2 x 30 min halves with 10 min break
- iii. U15 (fifteen and under) – 2 x 35 min halves with 10 min break
- iv. U16 (sixteen and under) – 2 x 35 min halves with 10 min break
- v. Girls Youth leagues (older than 14) - 2 x 35 min halves with 10 min break
- vi. Boys Youth leagues (older than 14) - 2 x 40 min halves with 10 min break

56. The LNJSА shall determine the starting times and fixtures for all matches. Match starting and finishing times must be adhered to.
57. There shall be no time added on for injuries in any fixture.
58. In the event of a game starting late, the referee shall reduce the total playing time by the number of minutes the game is late, and divide the balance of the playing time into two equal halves.
59. A team shall forfeit if they arrive more than 20 minutes after the scheduled starting time.

### **MATCH CANCELLATIONS, POSTPONEMENTS & FORFEITS**

60. It is expected that teams will turn up for all fixtured matches regardless of weather conditions. Teams failing to do so will be deemed as having forfeited the match. A decision may subsequently be made to cancel or postpone the match.
61. Matches shall be cancelled or postponed in the event of lightning according to the following guideline: When the lightning flashes and thunder claps are less than 30 seconds apart, any play will be stopped immediately. Postponed matches shall be rescheduled pursuant to these by-laws
62. Matches will not be cancelled due to heavy wind or rain, however both coaches may make a mutual decision at any match to cancel or postpone the match due to severe weather or any safety concerns.
63. For competition administration purposes, any postponed matches must be played as soon as possible following the original fixtured date.
64. Any club deciding to forfeit a match must advise the coach of the opposing team prior to the day the match is to be played. Any team failing to do this may, at the discretion of the LNJSА Committee, incur a fine. If in any FIFA Football match, the forfeiting team does not advise the opposing coach in sufficient time to cancel the referee, the forfeiting team shall be liable for the referee's fee.
65. In the event of any forfeit a 3-0 win will be recorded in favour of the non-forfeiting team, and where applicable, competition points awarded accordingly.

## **PLAYER TEAM ELIGIBILITY FOR FIFA COMPETITION**

66. Clubs may utilise the services of players from a younger age division team as a fill-in for matches where a team is short of players.
67. Clubs may NOT utilise players from a higher age division team as a fill-in for matches where a team is short of players unless they are eligible to play in that age group division based on their birth date.
68. If a club fields multiple teams in the same tier of an age division, players may only play for one team in that division.
69. If a club fields multiple teams in a multi-tiered single age division, the following rules apply:
  - (a) Clubs may move players from one team to another in any tier during the first four matches of the competition as part of their grading/selection process.
  - (b) After the fourth match of the season, clubs are to submit team lists to the Match Recorder.
  - (c) After the fifth match of the season, players are ineligible to play for a team in a lower tier in the same age division.
  - (d) Clubs may utilise the services of players from a lower tier team in the same age division as a fill-in for matches where a team is short of players.
70. Any club found to have played an ineligible player will have a 3-0 loss recorded against them, with the opposing team awarded the competition points for the match. Clubs found to have played an ineligible player will be liable for a fine of \$50 at the discretion of the Committee. The coach of the team concerned and the ineligible player may be liable for suspension at the discretion of the Committee.

Ineligible players may include:

- (a) an unregistered player;
- (b) a player playing under a false name;
- (c) a player not listed on the match card;
- (d) a player who is suspended; and/or
- (e) any player who has been deemed ineligible by the LNJSa according to rules 71-73.

## **PLAYER ATTIRE**

71. Players in all matches must appear in their club's registered colours, shirts or jerseys with sleeves, shorts, footwear and shin guards, in accordance with the laws of the game.
72. Goalkeepers must appear in a different colour to that registered by their club and the opposition team.
73. Where two teams from the same club are fixtured to play each other, one team may wear an alternate playing strip.
74. No jewellery is to be worn by players during the match and referees must examine footwear for protruding nails or spikes prior to the commencement of all matches.
75. In the case of a player(s) infringing by-laws 71 -75, the referee shall have the power to order the offending player(s) off the field to rectify their attire or footwear or to remove jewellery.

## **MATCH OFFICIALS & EQUIPMENT**

76. In all matches except finals, the first team named in the match fixture shall be considered the home team. The home team is responsible for supplying the referee, the match card (for FIFA

Football matches only) and the match ball and if clubs do not supply a referee a \$50.00 fine will be imposed.

77. In the event that the home team cannot provide a referee, they are to make contact with the opposition team in the first instance, advise them of the situation and ask if the opposition club can provide the referee. An away team that is required to supply a referee should report this to the Match Recorder for future reference. If a club is found to be consistently not supplying a referee for their team's home games, they will be advised by the Match Recorder and may be subject to a fine at the discretion of the Committee.
78. Both teams playing a fixtured FIFA Football match are responsible for supplying a linesperson for the match and an official linesperson's flag. Linespersons are required to wear a fluorescent orange bib to distinguish them from sideline spectators and players.
79. For FIFA matches, a coach or a manager shall not perform the role of referee or linesperson during their team's own match. The LNJSa also discourages this from occurring in the U9 – U12 age groups.
80. Any member wishing to report a coach or manager for a breach of by-law 79 should inform the LNJSa Secretary in writing, outlining the circumstances of the breach. If this is the first time the particular coach has been reported, the LNJSa Secretary should inform the coach's club of the breach and request the coach be reminded of the by-law. If the particular coach has been reported previously for a similar breach of this by-law, the coach's club may be subject to a fine at the discretion of the Committee.

## **COMPETITIONS, POINTS & AWARDS**

81. Teams in a FIFA Football competition will be awarded three points for a win, no points for a loss, and if a match ends in a draw, that is the result that is recorded and each team is awarded one point.
82. In all Cup matches ending in a draw, extra time (for a period as decreed by the Committee prior to the Cup competition commencing) will be played, followed by a penalty shootout in accordance with FIFA laws.
83. Any team entering the competition after the first game of the season will not receive any competition points for the games not played prior to entry. No catch-up matches will be permitted.
84. Teams winning FIFA Football or Cup competitions may only be awarded a maximum of 17 player medals for that competition and will be awarded the relevant perpetual competition trophy for that season.
85. The LNJSa will follow a roster when determining hosting Grand Final Day. This roster will be determined by the Committee and will include the Association itself. On the occasion that the designated host Club is unable or unwilling to host the event the LNJSa will be given the opportunity to host first. If the LNJSa is also unable or unwilling then hosting the event will be determined by the next Club on the roster.

### **Roster**

2019 LNJSa Grand Final Day at Barnard Park

2019 LNJSa Semi Final Day at Dunsborough

2020 Dunsborough Grand Final Day

2021 BCFC Grand Final Day

2022 FMR Grand Final Day

86. The LNJSa Grand Final will need to be held at a ground with suitable facilities (2 full size pitches and canteen) as determined by the LNJSa Fixtures Coordinator and Committee.



## **MATCH CARDS**

87. Referees of FIFA Football matches are to ensure match cards are completed for each match in ink and contain the following information:
  - (a) home and away team names;
  - (b) competition division;
  - (c) completed players lists;
  - (d) goals scored (against player numbers);
  - (e) any cautions (yellow cards) or dismissals (red cards) issued (against player numbers), including a concise report about the incident clearly written in the relevant part of the match card;
  - (f) final scores; and
  - (g) Coach or Manager initials from both teams
88. A coach or manager from both teams must initial the completed match card after any FIFA Football fixtured match as an indication of agreeing to the details recorded on the card including the final score.
89. The home team for any given fixture is responsible for ensuring the referee places the match card in the appropriate place, where the match is played, so that it can be collected by the home club or club rostered for duty at a shared ground. Missing match cards shall incur a fine of \$10.00 to the home team.
90. Home clubs, or clubs rostered for duty at shared grounds, are to ensure that the results of home games along with details of any cautions (yellow cards) or dismissals (red cards) issued are emailed to the LNJSJA Match Recorder (Cc'd to the LNJSJA Secretary) on the day of the match. Match cards should be submitted in accordance with the process as set out by the LNJSJA Match Recorder.

## **CODES OF CONDUCT**

91. Every club associated with the LNJSJA is responsible to the LNJSJA for the conduct of its players, officials, members and supporters.
92. The LNJSJA's Codes of Conduct, to which players, officials, members and supporters from associated clubs are subject to, form Appendix 2 to these by-laws.
93. Each season, the 'LNJSJA Disciplinary and Conduct Committee' will be formed from volunteer club delegates to oversee disciplinary and conduct issues within the LNJSJA. This committee will consist of a minimum of three delegates from different LNJSJA clubs.

## **PLAYER MATCH CONDUCT**

94. Player misconduct arising from matches and/or infringement of the rules of game will be dealt with by the 'LNJSJA Disciplinary and Conduct Committee' in accordance with the Disciplinary Table which forms Appendix 1 to these by-laws.

## Appendix 1: Disciplinary Table.

Infringements as per Laws of the Game, notwithstanding additions and deletions incorporated by the LNJSA. Sanctions adopted as per Laws of the Game, notwithstanding additions and deletions incorporated by the LNJSA.

### Cautionable or Yellow Card Offences

- Unsporting behaviour
- Dissent
- Persistent Infringement of the Laws of the game
- Delaying the re-start of play
- Failing to respect the required distance during a corner kick, free kick or throw-in.
- Entering or re-entering the field of play without the referee's permission
- Deliberately leaving the field of play without the referee's permission
- Unintentional - Denying the opposition team a goal scoring opportunity with a hand ball.

Any player receiving four (4) yellow cards in one season will automatically receive a one (1) match suspension. The player is unable to play for his/her team nor is the player allowed to play or fill in for another team.

### Red Card Offences

Red Card Offences issued to a player results in automatic dismissal from the field of play and spectator areas.

<i>Offence</i>	<i>Sanction</i>
Intentional - Denying the opposition team an obvious goal scoring opportunity with a hand ball.	1 match
Receiving a 2 <sup>nd</sup> caution in the same match	1 match
Foul play	1 match
Using offensive, insulting or abusive language and/or gestures	1 match
Serious or intentional foul play	2 matches

Any player receiving three (3) Red Cards in a season due to infringements incurred from the above list of offences will be referred to the 'LNJSA Disciplinary and Conduct Committee' and may face expulsion from the competition for the remainder of the season.

The following list of red card offences will be referred to the 'LNJSA Disciplinary and Conduct Committee' and may also result in elevation to Football West disciplinary processes:

<i>Offence</i>	<i>Sanction</i>
Violent conduct	2 matches
Serious violent conduct	min of 2 matches up to a max of entire season
Intentional spitting at a player or other person	min of 2 matches up to a max of entire season
Use of discriminatory language and/or gestures including racist, religious, ethnic or sexist language and/or gestures	min of 2 matches up to a max of entire season
Causing the abandonment of a fixture (player)	min of 2 matches up to a max of entire season

All red card offences will be referred to the 'LNJSA Disciplinary and Conduct Committee'.

## Appendix 2: LNJSA Codes of Conduct

### Player Code of Conduct

- Play by the rules.
- Never argue with an official.
- Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport.
- Work equally hard for yourself and your team. Your team's performance will benefit... so will you.
- Be a good sport. Applaud all good plays, whether they are made by your team or the opposition.
- Treat all participants in your sport as you like to be treated. Do not bully or take unfair advantage of another competitor.
- Cooperate with your coach, team mates and opponents. Without them there would be no competition.
- Participate for your own enjoyment and benefit, not just to please parents and coaches.
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.

### Parent Code of Conduct

- Remember that children participate in sport for their enjoyment, not yours.
- Encourage children to participate, do not force them.
- Focus on the child's effort and performance rather than winning or losing.
- Encourage children always to play according to the rules and to settle disagreements without resorting to hostility or violence.
- Never ridicule or yell at a child for making a mistake or losing a competition.
- Remember that children learn best by example. Appreciate good performances and skilful plays by all participants.
- Support all efforts to remove verbal and physical abuse from sporting activities.
- Show appreciation for volunteer coaches, officials and administrators. Without them, your child could not participate.
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.

### Coach Code of Conduct

- Remember that young people participate for pleasure and winning is only part of the fun.
- Never ridicule or yell at a child for making a mistake.
- Be reasonable in your demands on player's time, energy and enthusiasm.
- Operate within the rules and spirit of your sport and teach your players to do the same.
- Ensure that the time players spend with you is a positive experience. All young people are deserving of equal attention and opportunities.
- Avoid overplaying the talented players; the just average need and deserve equal time.

- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players.
- Display control, respect and professionalism to all involved with the sport. This includes opponents, coaches, officials, administrators, parents and spectators. Encourage players to do the same.
- Show concern and caution toward sick and injured players. Follow the advice of a physician when determining whether an injured player is ready to recommence training or playing.
- Obtain appropriate qualifications and keep up to date with the latest coaching practices and principles of growth and development of young people.
- Any physical contact with a young person should be appropriate to the situation and necessary for the player's skill development.
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.

### **Referee Code of Conduct**

- Always remember that the game is for the players. Player safety and fair play come first.
- Study and learn the laws of the Game and understand the "spirit" of the Laws. Help fellow referees do the same.
- Encourage and enforce the Philosophies of "Everyone Plays," "Positive Coaching" and "Good Sportsmanship".
- Respect other referees' decisions and do not publicly criticize another official.
- Wear the proper uniform and keep it in good condition.
- Maintain good physical condition so you can keep up with the action.
- Stay calm when confronted with emotional reactions from players, coaches and parents.
- Honour accepted game assignments. In an emergency, find a replacement.
- Support good sportsmanship with a kind word to players, coaches and parents of both teams when deserved.
- Always be fair and impartial, avoiding conflicts of interest. Decisions based on personal bias are dishonest and unacceptable.

## **Appendix 3: LNJSA Job Descriptions**

**President**

**Vice President**

**Secretary**

**Treasurer**

**Registrar**


**Match Recorder**

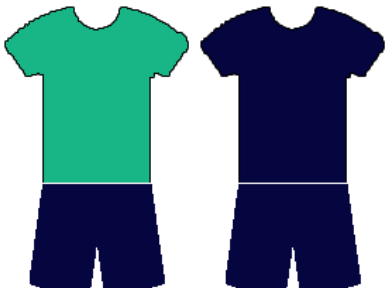

**Promotions Officer**

**Country Week Co-Ordinator/s**

**Club Delegates**

## Appendix 4: LNJSA Club Strip Colours

Club	Team Colours	Strip
Australind Soccer Club	Shirt: Royal Blue Shorts: Royal Blue	
Busselton City Football Club	Shirt: Red/White Shorts: Red	
Capel Junior Soccer Club	Shirt: Green Shorts: Green	
Cornerstone Junior Soccer Club	Shirt: Red/White Black Shorts: Black	
Dunsborough Junior Soccer Club	Shirt: Royal Blue Shorts: White	

<p>Geographe Bay Junior Soccer Club</p>	<p>Shirt: Royal Blue Shorts: Royal Blue</p>	
<p>GMAS Junior Soccer Club</p>	<p>Shirt: Teal Shorts: Dark Navy Blue</p>	
<p>Margaret River Junior Soccer Club</p>	<p>Shirt: Yellow Shorts: Green</p>	
<p>MacKillop United Soccer Club</p>	<p>Shirt: Maroon Shorts: Black</p>	
<p>Vasse Soccer Club</p>	<p>Shirt: White Shorts: Black</p>	

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<sup>1</sup> Final Draft dated 14/4/19 – Shelley McDonald